



Schindler Australia Apprenticeship Program

We Elevate



Schindler

About Schindler

With offices in over 100 countries, more than 66,000 employees worldwide and over 1,200 employees spread across Australia, the Schindler Group is one of the world's leading providers of elevators, escalators and moving walks.

With Schindler branches in most major cities

Our Network of operations across Australia



Head Office
26 – 38 Lord St
Botany, Sydney NSW

Townsville
Unit 15, 62 Keane St
Currajong, Townsville, QLD

Newcastle
Unit 9/6 Revelation Close
Tighes Hill, Newcastle, NSW

Brisbane Branch
71 Amy Johnson Place
Eagle Farm, Brisbane, QLD

Perth Branch
2 Hubert St
Belmont, Perth, WA

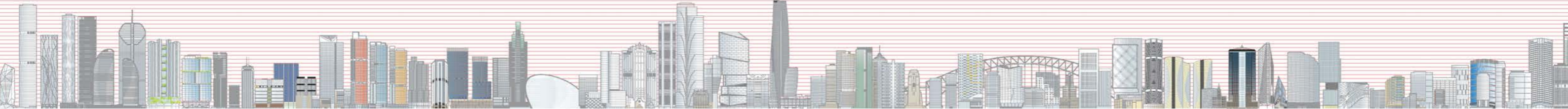
Melbourne Branch
Unit 1, 48 Wirraway Drive
Port Melbourne, VIC

Gold Coast Branch
2/53 Newheath Drive
Arundel, Gold Coast, QLD

Sydney Branch
36 – 38 Lord St
Botany, Sydney NSW

Adelaide Branch
31 Stirling St,
Thebarton, Adelaide, SA

Canberra Branch
Unit 20, 15 Beaconsfield St
Fyshwick, Canberra, ACT



About Schindler



Schindler has been a pioneer in vertical transportation since the company's founding in 1874. Drawing on this strong culture and legacy of innovation, Schindler continues to drive forward new systems and technologies aimed at anticipating the world's needs for future mobility and improving the quality of life in cities.

We have a large presence throughout Australia and our products can be found in shopping centres, universities, hospitals, major commercial buildings and lots of private homes.

Our innovative products have been recognised by industry experts, with Schindler Australia being awarded multiple Elevator World Project of the Year awards.

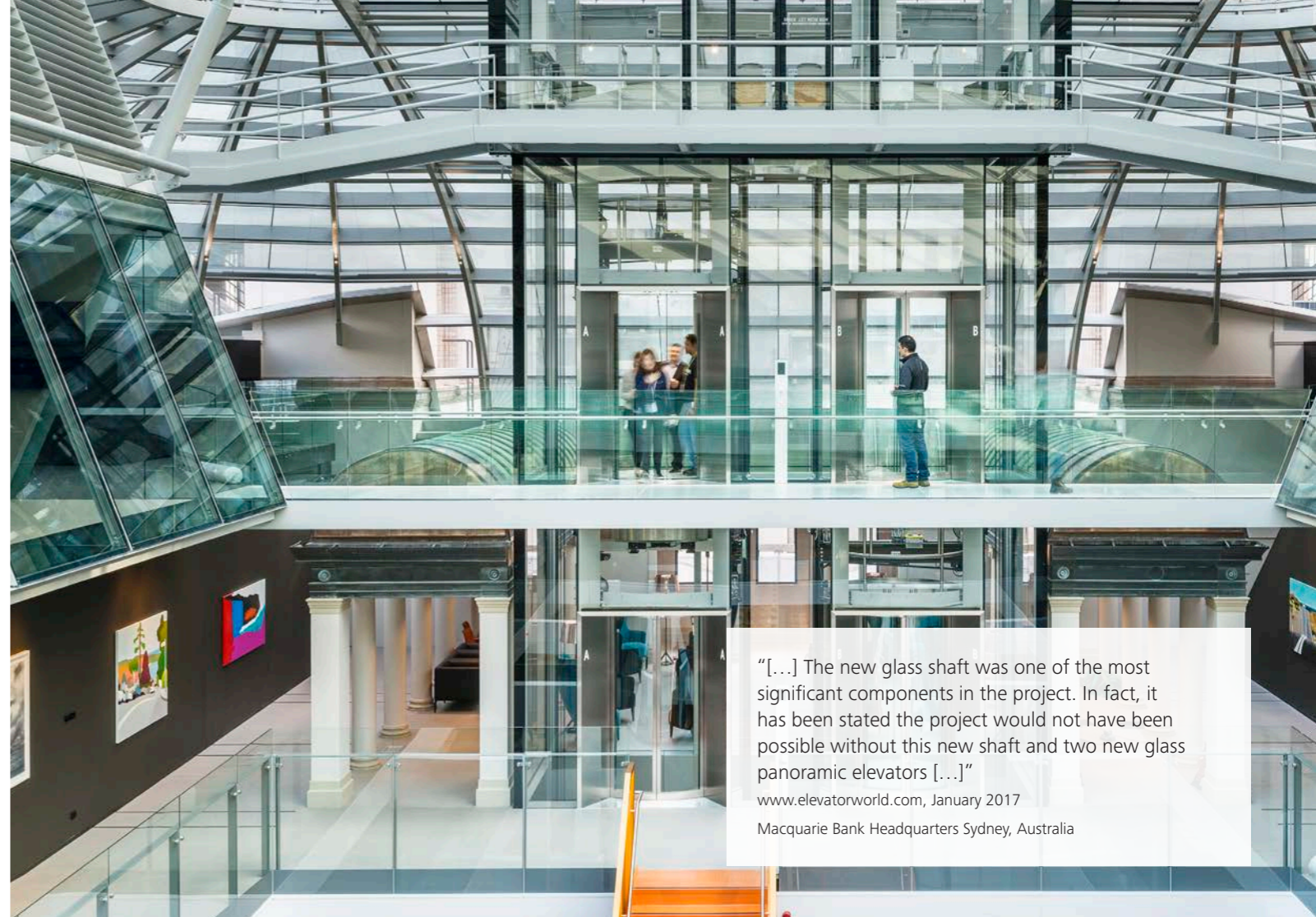
At Schindler, we have a strong family culture and know how to take care of our employees. We have been recognised as an Employer of Choice at the Australian Business Awards for our commitment to recruitment, engagement and retention of employees for two years in a row.

It's not just equipment we design but also software to make our products operate really efficiently. A great example is Schindler's PORT Technology which enables smoother traffic management in buildings by reducing waiting times and congestion.

> [Learn more](#)

Our Schindler Ahead digital services are paving the way for a new era of lift communication and management. Never before have we been able to offer such ground-breaking levels of reliability, transparency and uptime.

> [Learn more](#)



"[...] The new glass shaft was one of the most significant components in the project. In fact, it has been stated the project would not have been possible without this new shaft and two new glass panoramic elevators [...]"

www.elevatorworld.com, January 2017

Macquarie Bank Headquarters Sydney, Australia



What does an Apprenticeship at Schindler offer?



We offer a four year indentured apprenticeship where you are employed directly by us. You will sign contracts with us, the government and the training provider that guarantees your apprenticeship.

You will work for us four days per week and go to Trade School one day a week to learn the theory of a Certificate III in Electrotechnology. You get paid for the whole five days. This gives you the opportunity to apply your knowledge on the job. You will also rotate through the different aspects of our business and spend time in:

Construction - where we install new lifts and escalators – this is where you will be working on building sites and physically helping to install our products. You will generally work on the same site for several weeks or even months.

Modernisations - where we remove old equipment and replace it with new – this is where you will usually be working in commercial buildings and helping to remove old equipment and replace it with new – again this usually takes several months.

Service and Repairs - where we keep the lifts, escalators and moving walkways continually running and it is much more dynamic. You will be carrying out a regular maintenance schedule which could be at a shopping centre servicing a goods lift, then you might move to the airport to work on a moving walkway and next could be an office building.

You will be required to complete a log (called eprofiling) of your learning as you go. You must complete this log and pass all your subjects to obtain your electrical licence. We also expect you to work hard, following all rules, turn up on time and dedicate yourself to the job.



We are very proud of our program as it has been running for over 30 years with a 96% success rate.

The average completion rate for other apprenticeships is 45%, so we know we are doing something right.



What does an Apprenticeship at Schindler offer?



A Cohort of Apprentices

You won't be on your own, we have over 70 apprentices currently going through the program. In your first week with us, you will meet all the other first year apprentices we have taken on. Over time, you will also meet all the other apprentices in the program.

A Great Culture

We have an amazing culture. We would not have won an Employer of Choice award if we did not. We strongly focus on the safety of our people so you will learn how to do risk assessments and hazard identification and our Five Golden Rules of Safety. We also focus on development and providing opportunities for learning and growth. For example, every year, in addition to your Trade School studies you will come to our Head Office in Sydney and undergo additional lift specific technical training in our custom-built training facilities to make sure you will become a very successful lift technician, not just an electrician.

Fantastic terms and conditions

All our Technicians and Installers are employed under Enterprise Agreements. Each State has its own Agreement. All of them provide for a 36-hour working week. You will work slightly more than that and the additional time work is credited to a rostered day off, twice a month.

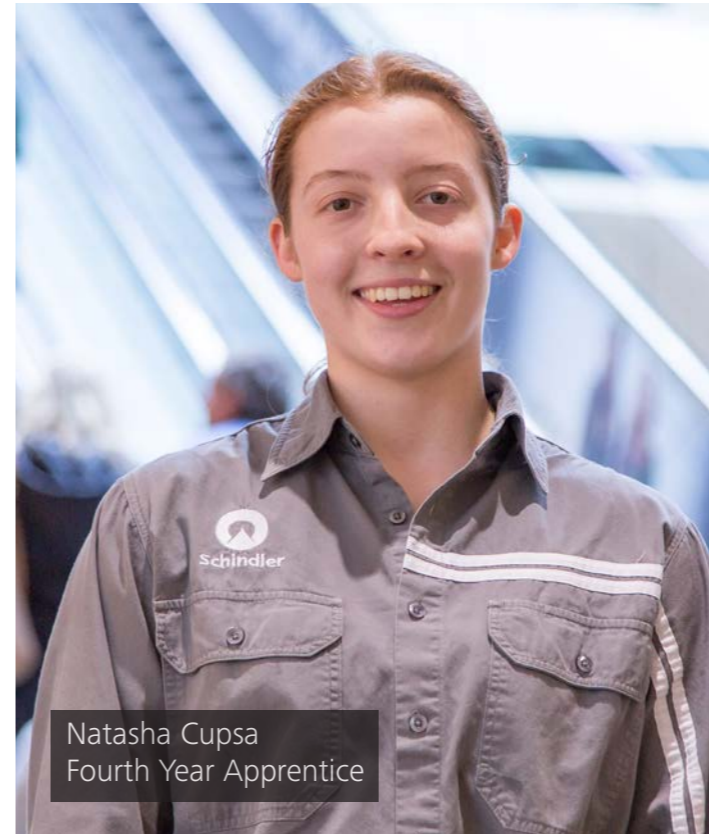
Your rate of pay is also far above the Award rate for an apprentice and on average our apprentices even in their first year, with a bit of overtime, can earn \$800 to \$1000 per week before tax. Once you are qualified, your hourly rate goes up not only in line with increases in the Agreement but also when you reach certain levels of competency.

A great future

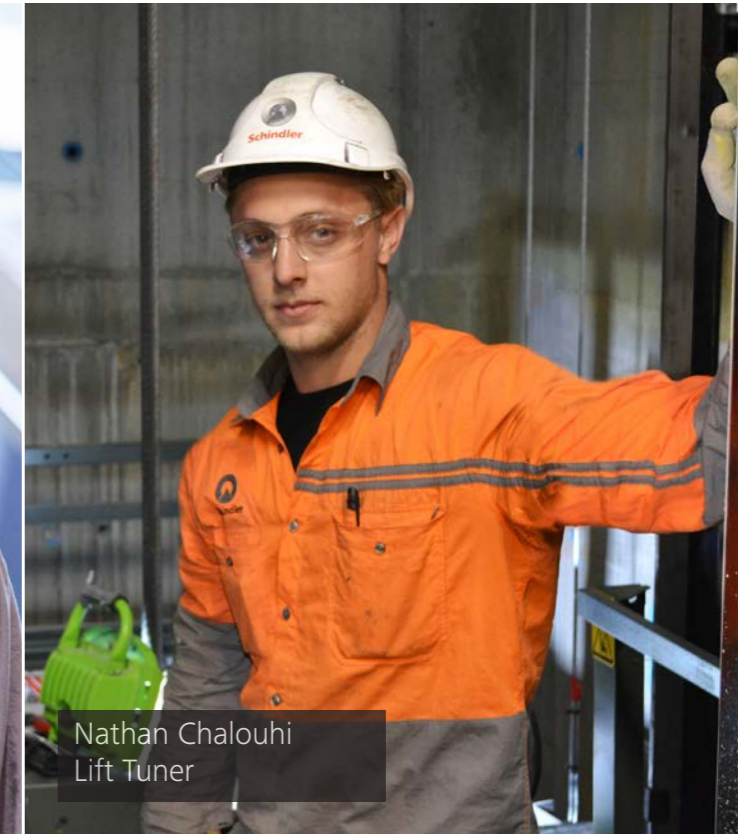
If you work hard and display a great attitude, once you've obtained your electrical licence, that's when we will offer you a full-time permanent position either in Construction or Service and Repairs. It doesn't stop there, we will keep training and developing you to be the best you can be. Should you choose, we will provide the opportunity to progress up the ladder to more senior positions.



Meet some of our Apprentices



Natasha Cupsa
Fourth Year Apprentice



Nathan Chalouhi
Lift Tuner

For Fourth Year Apprentice Natasha Cupsa, there was never any doubt about what she wanted to do as a career.

“From a young age I have always been interested in how things worked. I was constantly pulling things apart and loved all things mechanical and electrical”.

Natasha undertook a pre-apprenticeship course and gained a certificate II in Electrotechnology, yet despite this she was told it would be hard for her to break into the industry because she was female.

“I literally applied for hundreds of jobs, I couldn’t even land an interview. There were tears when I got the job and it has been the best thing that I have ever done”.

“Schindler values attitude and enthusiasm over gender and wasn’t scared to hire a woman. Apprentices at Schindler are seen as an important part of the company’s future and I would definitely recommend it as a career path to anyone who is interested”.

Growing up with an interest in all things Electrical and Mechanical, Nathan Chalouhi found that Schindler offered him the perfect mix of skills and opportunity.

“The apprenticeship provided some very thorough industry training. It is a good combination of Electrical and Mechanical and not like some apprenticeships where you would be pulling cables all day. Rotating through New Installations, Modernisations and Escalators provided plenty of challenges, but I was always given the opportunity to problem solve and engineer a solution. I am always working on something different at home and the skills that I have learned have helped me with everything from engine rebuilding to plumbing.”

“There is a good level of trust at Schindler and you don’t constantly have someone looking over your shoulder. If you work hard, take pride in what you do and show some initiative, it will get noticed”.

Nathan did so well during his apprenticeship that he has moved straight into one of our more senior roles as a Lift Tuner, where he is responsible for the commissioning, installation management and quality control of new lifts.

Application Process

How do I apply?



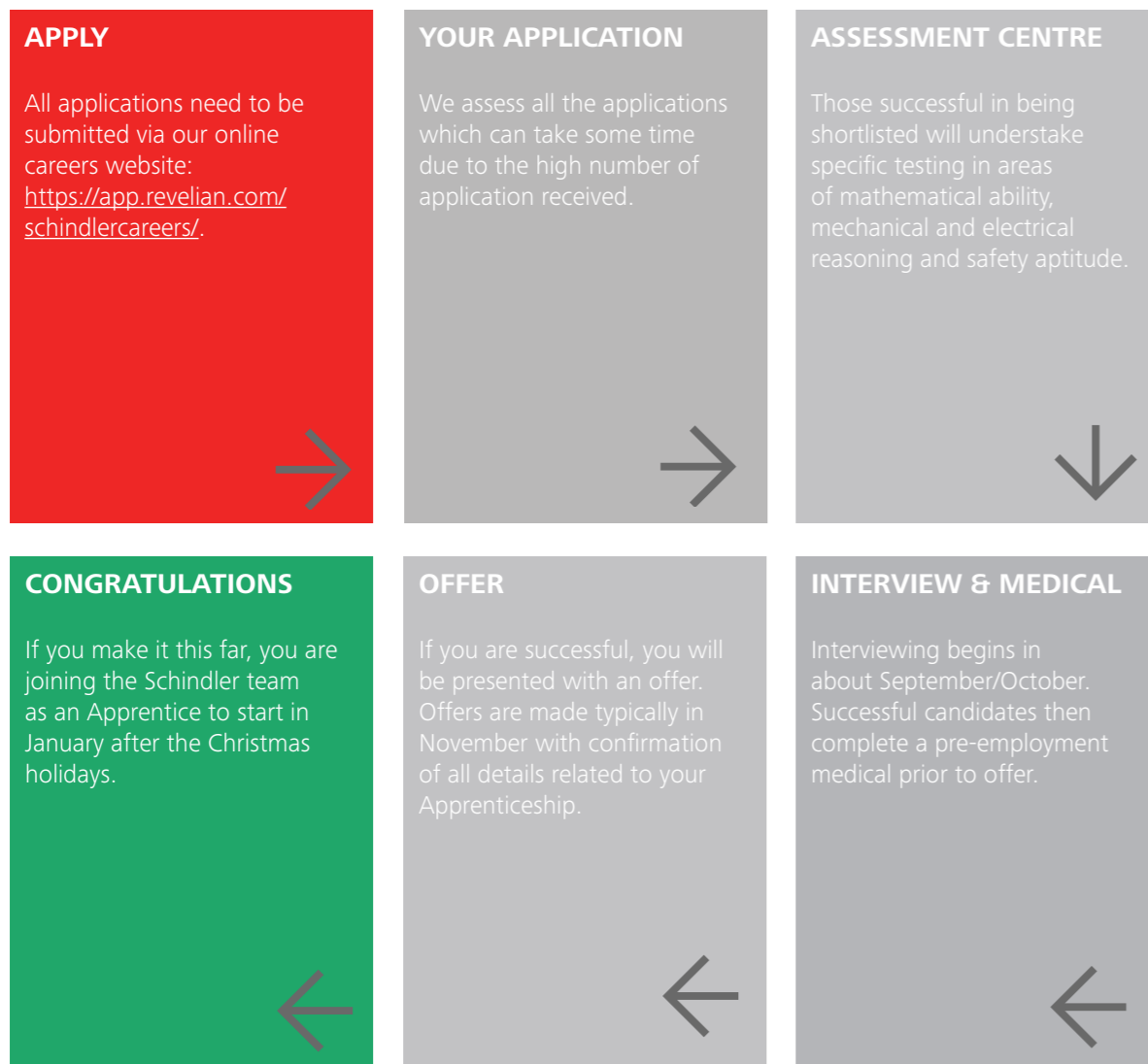
Too soon for an Apprenticeship?



Our apprentices start in January each year.

We start advertising 6 months earlier (in July/August) to give everyone time to put their application in before exams start.

The Application Process:



What if you're still deciding or you're still in school and it's too soon?

What we suggest you do is come along and do some work experience. We offer one week programs throughout the year for Year 10 students and above. If you're going into Year 9, start thinking about doing a pre-apprenticeship course and make sure you've got maths on your subject list. If you can get some experience in using hand tools, that's also a great way to start building your skills.

How can you make your application really strong?

We love to see applications from people who have clearly decided that this is the career for them and they can demonstrate that by doing a pre-apprenticeship program such as the Certificate II in Electrotechnology. This certificate is your introduction to the world of electrical systems where you will learn the essentials for entry level work and help to prepare you to take on an electrical apprenticeship with Schindler.

We also looking for people who have done more than the average student – have you had a job, participated in extracurricular activities or leadership positions, spent your weekends building engines with your dad or other hands-on projects, for example? Anything that indicates a real interest in this type of work. you to have a driver's licence, it's always very useful to have one but also it shows that you have continued to learn.

The work we do requires good maths and a mature attitude. Good maths to do all the calculations that are required. A mature attitude because you will be working with electricity at heights. Although we do take applications from Year 10 and 11 students, we do find that students who have completed Year 12 have the maths skills we are looking for but also the maturity level we need. If you are a Year 10 or 11 student and are passionate about becoming a "Lifty" and you can demonstrate that mature attitude we are looking for, then please still apply.

Some interesting facts about our amazing industry

- Out of all the elevators to be installed in the world, 7 out of 10 of them will be in China
- Over 70% of global population will live in urban areas by 2050, up from 51% in 2010
- The first escalator was designed in 1859 as an amusement ride at a fairground!
- 24 elevators at the ancient Roman Colosseum were manually operated by the force of over 200 slaves
- Elevator music first appeared in the 1920s to calm fearful passengers who were using elevators for the first time

We've come a long way!
Pictured: 1920s Schindler uniform!



Schindler - We Elevate



www.schindler.com/au/internet/en/careers/why-schindler/apprenticeship-program.html

Schindler Lifts Australia Pty. Ltd.
T: 02 9931 3300 | E: aus_hr.au@schindler.com | W: www.schindler.com

Schindler Lifts Australia Pty. Ltd.
Building D, 36-38 Lord St, Botany
Sydney NSW 2019

We Elevate



Schindler